

**MEETING MINUTES**  
**ST. TAMMANY PARISH HOSPITAL SERVICE DISTRICT NO. 2**  
**dba SLIDELL MEMORIAL HOSPITAL**  
**EXECUTIVE COMMITTEE**  
**FEBRUARY 24, 2025 – 5:30 P.M.**

**COMMITTEE MEMBERS PRESENT:**

Larry Englande  
Walter “Dub” Lane  
Tommy Morris  
Kristen Stanley-Wallace (Committee Chair)

**OTHER BOC MEMBERS PRESENT:**

N/A

**THOSE MEMBERS ABSENT:**

None

**THOSE ALSO PRESENT:**

Sandy Badinger, Chief Executive Officer  
Pat Bolander, Chief Financial Officer  
Kathy Sponge, Sr. Executive Assistant  
Gilbert Ganucheau, Chief Legal Officer

**CALL TO ORDER**

The meeting was called to order at 5:34 p.m. by Ms. Stanley-Wallace, Committee Chair.

**EXECUTIVE/STRATEGIC SESSION**

A motion was made by Dr. Lane and seconded by Mr. Englande for the Executive Committee to go into Executive Session in order to receive the records and proceedings of the Hospital Medical Executive/Credentials Committee, reports, statistics, and proceedings of the Safety Committee, and the Hospital/Medical Staff Quality Assurance Committee pursuant to LA R.S. 42:6 and LA R.S. 44:7D, and those items considered key to strategic planning and marketing as provided by LA R.S. 46:1073. After full and complete discussion, the motion carried and the Committee went into executive session at 5:34 p.m.

**RETURN TO OPEN SESSION**

A motion was made by Dr. Lane and seconded by Dr. Morris for the Executive Committee to return to open session. After full and complete discussion, the motion carried and the Committee returned to open session at 5:42 p.m.

**SENIOR MANAGEMENT TEAM (EXECUTIVE) PERFORMANCE BASED INCENTIVE COMPENSATION PLAN FY 2025 METRIC GOALS**

A motion was made by Mr. Englande and seconded by Dr. Morris to recommend to the Board of Commissioners approval of the Senior Management Team (Executive) Performance Based Incentive Compensation Plan FY 2025 Metric Goals as presented. After full and complete discussion and with the final report being brought to the full Board at their meeting on January 24th, the motion carried.

**ADJOURNMENT**

There being no further discussion to come before the Committee, a motion was made by Dr. Morris and seconded by Mr. Englande to adjourn. The meeting was adjourned at 5:43 p.m.

*By virtue of the fact the Executive Committee meets on an ad hoc basis, the Committee agrees that Board of Commissioners approval of these minutes constitutes Executive Committee approval as long as at least three members of the Executive Committee are present at the Board meeting where the minutes are approved and at least three members of the Executive Committee vote for said approval.*

*(Minutes approved by Board of Commissioners on February 24, 2025)*